BRITISH ACADEMY OF FILM AND TELEVISION ARTS

Job Description	
Job Title:	**Software Engineer**
Reports to:	**Senior Software Engineer**
Job Location:	**Hybrid / Remote working with regular access to offices in London, Glasgow or Cardiff**
Start Date:	**April 2022**
Salary	**Circa £55,000 depending on experience**
Contract Type:	**Full time permanent**

Job purpose
In this role you are responsible for driving the newness and innovation by designing and engineering transformative products, across a range of differing services, from awards and members voting to ticketing, virtual conference capability and viewing portals, to carbon calculators; this role supports and enables access to all BAFTA services and initiatives. There are many ways to test your creativity and technical capabilities. You will help shape the future of our ceremonies, the voting on our nine global awards, the sustainability credentials of entire industries, and help us progress the careers of many underrepresented groups from across the world.

Ideally you will have experience and be proficient in:
- PHP or have a thorough knowledge of OOP in another language
- Cloud computing
- MySQL
- Symfony and Doctrine backend frameworks
- JQuery, Bootstrap, Svelte, React frontend frameworks
- FFmpeg
- Git code management
- Continuous integration
- Unit testing
- Iterative development
- Linux servers
- Jira and Confluence
- Agile work methodology

You might also have expertise in:
- Video and audio
- Amazon Web Services
- Media management systems
- Javascript

Ideally you will be:
- A full-stack developer with proven experience of delivering significant product features to deadline and used to working within a team of developers.
- An excellent communicator both verbally and in writing
- A solution finder
- Flexible and innovative
- Able to explain highly technical concepts in a way that non-technical staff and other stakeholders can understand

ABOUT BAFTA Media Technology (BMT)

We are BAFTA Media Technology (BMT), the development arm of BAFTA.

We work closely with our stakeholders to provide products that surprise and delight our members, coupled with our work to support the new generation of talent wanting to break through into the film, TV, and gaming industry. The work you will do will positively impact the lives of many.

We believe that the work you'll do will test the limits of your imagination. The possibilities are significant; at BMT there are many ways to test your creativity and technical capabilities. You will help shape the future of our ceremonies, the voting on our nine global awards, the sustainability credentials of entire industries, and help us progress the careers of many underrepresented groups from across the world.

Can you help us to help shape the future of our industry? If you can and you can also think beyond the here and now?

Imagine yourself supporting one of the most exciting industries in the world and in a team that makes things happen!

We do work in our office in central London; however, we understand that flexibility allows for creativity, so you will work closely with our talented scrum team using agile work methodology. Beyond solid engineering, modelling, visualisation, back end, and front end, you will thrive working on unstructured problems in a creative environment, building solutions, and quickly adapting to changing road maps.

ABOUT BAFTA

BAFTA is a leading global charitable institution focused on championing creativity, opportunity and social change for all through the transformative power of film, games and television.

BAFTA's Vision:
Bringing the transformative power of Film, Games and Television to everyone.

BAFTA's aims: to champion the art and the craft, champion talent and champion the industry environment by:
- identifying and celebrating industry practice deemed exceptional by peer review, thereby elevating the art and craft of film, games and TV;
- providing talent with recognition, inspiration, access and long term support, in particular those under-represented and underprivileged in society;
- enabling a positive and inclusive environment, for an accessible, sustainable and connected industry.

DIVERSITY MONITORING

Our aim is for our staff to be a diverse mix of talented people who want to come and do their best work. BAFTA is committed to increasing diversity, and maintaining an inclusive workplace culture. We welcome applications from all qualified candidates regardless of their ethnicity, race, gender, religious beliefs, sexual orientation, age, marital status or whether or not they have a disability. Please take the time to fill out our *Diversity Monitoring Survey*. All the information you provide will be anonymous and is not considered with your application.

APPLICATION PROCEDURE

Please apply *here* and include a cover letter which in no more than 500 words explains why you think you are suitable for this position, what skills you have to be successful in this role and, in particular, what experience/knowledge you have in PHP.

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