

BAFTA NORTH AMERICA

BOARD OF DIRECTORS APPLICATION PROCEDURE

Your application must be received no later than 12:00 PM Pacific (Noon) / 3:00 PM Eastern Friday, September 3, 2021 via email to elections.us@bafta.org.

BAFTA North America will elect two Members via Membership Election to serve a term that will conclude on December 31, 2024, unless reduced by a member reaching the term limit of 6-years within that period.

Expectations & Fiduciary Duty

- Individual Board members make an essential contribution to policymaking, governance and fundraising efforts.
- The Board is required to stay objective, trustworthy, and efficient. Board Members have a fiduciary duty to the organization, which means Board Members must always act for the good of the organization, rather than for the benefit of themselves.
- As a non-profit organization, the Board is also responsible for supporting efforts to raise revenues that enable the Academy's activities. This can be accomplished through various "Give-or-Get" options. A straightforward donation ("Give") is welcomed, while revenues can also be generated via other means ("Get") such as securing fundraising auction items, enrolling donors and Academy Circle patrons, obtaining corporate sponsorships, selling event tickets & tables, and other opportunities which may arise during the year.
- Board Members contribute their knowledge and skills to the organization, specifically in their own area of expertise.
- Board Members lead by example and are expected to conduct themselves in a professional and respectful manner. This includes understanding and complying with the Code of Conduct, which includes BAFTA North America's Bullying & Harassment Prevention policies.

Eligibility

To be eligible, you must be a Full Voting Member of BAFTA North America who has:

- Been a Full Member of BAFTA Los Angeles or BAFTA New York in good standing for a period of one year immediately prior to the date of the election
- Not been suspended for between 1-30 days in the two years prior to the effective date of the election.
- Not been suspended for more than 30 days at any time.
- Not previously have served on the LA or NY Board of Directors for more than six years in aggregate, whether consecutive or not, unless 5 or more years have now passed since that term limit was reached.
- Not been convicted of any offence involving dishonesty or deception.
- Not been adjudged bankrupt and which has not been discharged.
- Not been disqualified as a company director, nonprofit board member, or charity trustee at any time in the last ten years.
- No outstanding judgments debts, whether in their own name or in the name of a company of which they are a current director.
- Knows of no other reason which would prevent you from becoming a Board Member and/or which would bring the Academy into disrepute.

Please note that because this unique election is being hosted mid-year due to the timing of the creation of BAFTA North America, any time served during 2021 will not be applied when calculating terms served and term limits.

Application Process

If you decide to stand as a candidate, you must complete an application form, providing detailed information including:

- Your occupation and professional background.
- Any experience with other not-for-profit organizations.
- How your skills, and commitment as a Board member would further BAFTA's mission in North America.
- How you may contribute to the fundraising efforts of the organization.

You will be required to certify your suitability to be a Board Member, to include that you understand the expectations and fiduciary duties of being a Board Member, including the Code of Conduct, which in turn includes our Bullying & Harassment Prevention policies.

Candidates will also be invited to include an optional (not mandatory), simple headshot for inclusion on the ballot.

Applications will be reviewed for accuracy by the Election Oversight Committee, which will also consider the suitability of each candidate.

If elected, prior to confirmation you should expect to be asked to supply professional references. The Election Oversight Committee will contact the referees prior to confirmation of your appointment as a Director.

Voting Process

Eligible candidates will be presented to the general membership for voting beginning Wednesday, September 15, 2021 at 12:00PM Pacific (noon) / 3:00 PM Eastern. Voting will be conducted online and the tabulation of votes handled by an independent election service.

BAFTA's procedures afford all candidates a reasonable, equal and fair opportunity to communicate their qualifications to the members. Prospective candidates are expected to conduct themselves in a collegiate manner, consistent with the spirit of the organization. Candidates may be provided with a designated opportunity to meet and talk with Members during the election period. The official election documents distributed by BAFTA and any hosted event that may be scheduled represent the extent of the candidate's election exposure.

Campaigning or the soliciting of votes by any other means is not permitted, including but not limited to, social media postings, email or written solicitations, the use of events to solicit votes from members, gifts, or the dissemination of any visual or written materials.

The penalty for contravention of the procedures outlined above by or upon authorization of a candidate will be the immediate withdrawal of your candidacy from the election.